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**Sent:** Tuesday, January 9, 2024 10:56 AM  
**To:** [sturner@grsm.com](mailto:sturner@grsm.com); Harris, Jonathan O. (Nashville) <[Jonathan.Harris@jacksonlewis.com](mailto:Jonathan.Harris@jacksonlewis.com)>  
**Subject:** Permobil, 19-CA-324895

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Parties:

This case has been sent to the Division of Advice, on the question whether the Employer violated the Act by 1) requiring, as a term of employment, an employment agreement that constrained Section 7 rights and 2) filing a lawsuit to enforce that agreement.

Sincerely,

Carolyn McConnell  
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United States Government  
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